

**PLAY'N'CARE**  
**EQUAL OPPORTUNITIES POLICY**

Play'n'Care believes in the dignity, privacy, choice, safety, potential, equality and diversity of its users.

We will actively promote these principles by:

- Having Policies and Procedures and promotional material that reflect these principles in practice.
- Treating each individual with dignity while respecting and valuing different ethnic backgrounds, language, cultures and faiths.
- Treating every individual equally and fairly and maintaining an environment that is free from bullying, harassment and discrimination.
- Consulting regularly with all users and valuing the opinions expressed
- Training staff in recognising harm, abuse, neglect, bullying and discrimination and in utilising effective methods to challenge such behaviour.
- Ensuring a balance of unbiased ethnic monitoring of admissions, waiting lists, and recruitment procedures.
- Adhering strictly to all relevant legislation.